

## **Habitat Conservation Specialist (Minnedosa) for Manitoba Habitat Conservancy (MHC)**

Minnedosa, Manitoba

### **About the Manitoba Habitat Conservancy:**

Manitoba Habitat Conservancy is the leading environmental conservation organization in Manitoba, dedicated to preserving the natural habitats and biodiversity of our province. Through partnerships with local communities, government agencies, and conservation groups, we work tirelessly to ensure a sustainable future for Manitoba's diverse ecosystems. Our team is passionate about environmental stewardship and making a positive impact on our planet.

MHC's mission for community well-being extends to MHC's over thirty (30) employees with competitive salaries, standard group benefits and opportunities for growth & development in the environment industry. MHC strives very hard to provide a good work life balance career for all its team members.

### **How to Apply:**

Please apply online at [www.linkedin.com](http://www.linkedin.com) or by emailing your resume to [hr@mbhabitat.ca](mailto:hr@mbhabitat.ca). Feel free to email [hr@MHC.mb.ca](mailto:hr@MHC.mb.ca) for further information about this career opportunity.

*We thank all applicants for their interest; however, only those selected will be contacted.*

Manitoba Habitat Conservancy is seeking a talented and enthusiastic Habitat Conservation Specialist to join our team. This full-time position will be based around Minnedosa and Shoal Lake. Reporting to the Field Manager they will represent the Manitoba Habitat Conservancy (MHC) within the rural landscape, with the primary responsibility of delivering MHC's Conservation Programs to private landowners, as a member of the Program Delivery Team.

### **As the Habitat Conservation Specialist, you will:**

- Take a lead role in the delivery of conservation programs including conservation agreements, grassland stewardship agreements, and beneficial management practices in the region.
- Develop and maintain an annual work plan for review and approval by the Field Manager that outlines activities and objectives for conservation program delivery.
- Undertake direct and indirect communications and marketing activities required to identify candidate locations and landowners for potential conservation projects.
- Undertake all the necessary field activities and administration required for the development and completion of MHC's conservation projects.
- Represent MHC in the discussions and negotiations of potential projects, as well as the execution of documentation related to conservation projects.
- Develop and maintain Land Management Planning Documentation, including records of annual management activities.
- Maintain relationships with renters and lease holders, negotiate and coordinate lease agreements that represent MHC's interest of wildlife habitat benefits.
- Attend trade show opportunities to staff the display to promote MHC and Liaise with Landowners and partnering agencies.
- Oversee management of the nest tunnel program.
- Attend staff meetings and field tours.
- Operate all MHC equipment in a safe and reliable manner.

### **You and Your Experience:**

- Undergraduate degree in a related discipline such as applied conservation biology, natural resource conservation, geography, environmental studies, or an equivalent combination of experience.
- Three years of experience delivering conservation or land stewardship programs with agriculture producers.
- Knowledge of biology and environmental systems.
- Knowledge of current agriculture and conservation trends, issues and organizations in Manitoba.
- Experience or training in ArcMap and ArcPro Online
- Excellent interpersonal and written and oral communications skills.
- Excellent organizational, problem solving, and time management skills.
- A highly motivated individual capable of working independently as well as demonstrated ability to work well in a team environment.
- Written and oral fluency in English.
- Working experience with Microsoft Office Suite including Excel, Word, Powerpoint, etc.
- A valid Class 5 Drivers License and access to a reliable vehicle.

### **An Asset would be:**

- On-farm experience with livestock and equipment.
- Wildlife and/or Fisheries conservation experience.
- Knowledge and understanding of the Stewart and Kantrud Wetland Classification System.
- Experience working or living in rural Manitoba.
- Experience operating all-terrain vehicles.