

Habitat Conservation Specialist Manitoba Habitat Conservancy (MHC)

Minnedosa/Shoal Lake/Hamiota, Manitoba

About the Manitoba Habitat Conservancy:

As the province's largest environmental not-for-profit organization, for the past 40 years, Manitoba Habitat Conservancy has focused on conserving and restoring Manitoba's diverse landscapes and wildlife. We do this in partnership with Manitobans in a shared endeavour to protect our province's natural spaces.

MHC extends this commitment to its team of over 30 employees by offering competitive salaries, group benefits, professional development opportunities, and a strong focus on work-life balance.

How to Apply:

Please apply online by submitting your resume and cover letter through [Indeed](#).

For additional information about this career opportunity, please email hr@mbhabitat.ca.

We thank all applicants for their interest, however, only those selected will be contacted.

Reporting to the Conservation Program Manager (CPM), the Habitat Conservation Specialist (HCS) is a full-time position that may work in the Minnedosa, Shoal Lake, and Hamiota areas. As part of the Program Delivery Team, the HCS will represent MHC in the rural community and is responsible for building relationships with private landowners and delivering MHC's conservation programs.

As the Habitat Conservation Specialist, you will:

- Take a lead role in the delivery of conservation programs including conservation agreements, grassland stewardship agreements, and beneficial management practices in the region.
- Develop and maintain an annual work plan for review and approval by the CPM that outlines activities and objectives for conservation program delivery.
- Develop and execute outreach, communication, and engagement strategies to identify conservation opportunities and recruit landowners to participate in MHC conservation programs.
- Undertake all the necessary field activities and administration required for the development and completion of MHC's conservation projects.
- Represent MHC in the discussions and negotiations of potential projects, as well as the execution of documentation related to conservation projects.
- Develop and maintain Land Management Planning Documentation, including records of annual management activities.
- Maintain relationships with renters and lease holders, negotiate and coordinate lease agreements that represent MHC's interest in wildlife habitat benefits.
- Attend trade show opportunities to staff the display to promote MHC and liaise with landowners and partnering agencies.
- Attend staff meetings and field tours.
- Operate all MHC equipment in a safe and reliable manner.

You and Your Experience:

- Undergraduate degree or college diploma in related discipline, such as applied conservation biology, natural resource conservation, geography, environmental studies, or an equivalent combination of experience.
- Three years of experience delivering conservation or land stewardship programs with agriculture producers.
- Knowledge of biology and environmental systems.
- Knowledge of current agriculture and conservation trends, issues and organizations in Manitoba.
- Experience using GIS applications, including ArcMap and ArcPro Online, and spatial data management.
- Excellent interpersonal and written and oral communications skills.
- Demonstrated ability to build strong relationships, negotiate agreements, and communicate effectively with landowners, agricultural producers, and conservation partners.
- A highly motivated individual capable of working independently as well as demonstrated ability to work well in a team environment.
- Written and oral fluency in English.
- Working experience with Microsoft Office Suite including Excel, Word, PowerPoint, etc.
- A valid Class 5 Drivers License and access to a reliable vehicle.

Assets:

- On-farm experience with livestock and equipment.
- Wildlife and/or Fisheries conservation experience.
- Experience with surveying/RTK equipment
- Knowledge and understanding of the Stewart and Kantrud Wetland Classification System.
- Experience working or living in rural Manitoba.
- Experience operating all-terrain vehicles.